

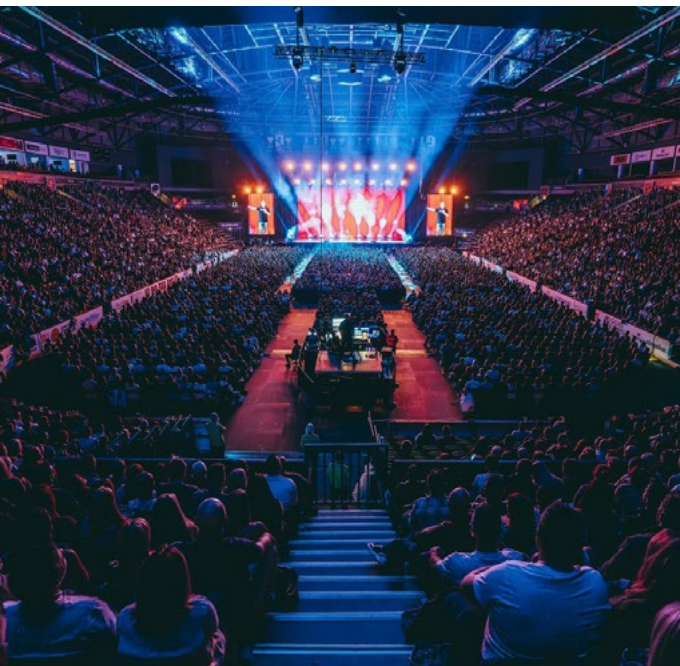


ODYSSEY TRUST

Sustainability Commitment

The Odyssey Trust Company Limited is the Charity that was established to hold, manage, safeguard, and develop the investment in the Odyssey project for the benefit of all the people of Northern Ireland. The main charitable goals of The Odyssey Trust, as set out in its Memorandum of Association, are as follows:

- To advance public education by maintaining W5, Northern Ireland's science and discovery centre; contributing to the advancement of scientific knowledge and education of the general public.
- To provide facilities for leisure and recreation at the Odyssey site, including The SSE Arena, Belfast, in the interests of social welfare and improved conditions of life.





The charitable objectives are achieved through:

- The management and development of W5, a world-class, award-winning science and discovery centre, advancing scientific knowledge, learning and engagement through interactive exhibits, public shows and events, NI curriculum-linked programmes, workshops and outreach activities, supporting better life chances for the people of Northern Ireland.
- The SSE Arena, Belfast – a 11,200 seat, multipurpose indoor arena that attracts a wide range of artists and sporting events.

We are committed to providing:

- An outstanding level of service to our customers and community.
- A premise and team that works together to educate stakeholders to negate our negative impact on our local and global environment.
- Education programmes that continue to contribute toward enhancing the scientific knowledge and education of the general public.
- Facilities that contribute towards recreation and leisure in the interests of social welfare and improvement of the conditions of life for the people of Northern Ireland.

Our commitment to the United Nations Sustainable Development Goals:

- We fully support each of the 17 United Nations Sustainable Development Goals (SDG's), and look to incorporate these into all that we do, to help achieve a healthier and more sustainable environment, community and economy, securing a more positive future for all.
- As we continue on our sustainability journey, we have identified the following SDG's that we feel most closely align with the principles, values, and work that we currently deliver.

Our Sustainable Development Goals



Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all



Ensure sustainable consumption and production patterns



Achieve gender equality and empower all women and girls



Take urgent action to combat climate change and its impact



Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all



Strengthen the means of implementation and revitalise the Global Partnership for Sustainable Development

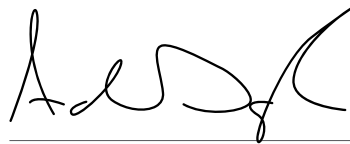
We will achieve our commitment to sustainability and the United Nations Sustainable Development Goals by:

- Complying with all relevant environmental legislation.
- Complying with all relevant health and safety legislation.
- Fully supporting the Modern Slavery Act (2015). We condemn all forms of modern slavery and human trafficking across all areas of our business operations and supply chains.
- Being an equal opportunities employer and actively seeking to ensure that our staff and job applicants are represented, treated with dignity and respect, and have the opportunity to access a safe, productive, and rewarding work environment.
- Continuing to develop scientific programmes for visitors and the local community that informs, educates, and contributes towards a healthier environment, society, and greener economy.
- Offering full accessibility and changing places facilities.
- Providing all-gender bathroom facilities on site.
- Offering a strong focus on social and community engagement through school and community outreach programmes, and the volunteer work carried out by the Belfast Giants ice hockey club.
- Promote inclusion, diversity and lifelong learning for people of all ages across Northern Ireland, through W5 LIFE.
- Reducing our carbon emissions and footprint in our scope 1 and 2 emissions, by utilising more resource-efficient equipment and accessing renewable energy, generated both on and offsite. We will also endeavour to influence our scope 3 emissions by promoting the use of public transport options for both visitors and staff.

- Following the waste hierarchy by first aiming to avoid unnecessary purchases, reducing waste where possible, reusing as much as possible, and recycling what cannot be used.
 - We will only engage with waste contractors that provide recycling services for our dry, mixed waste, and that will treat any organic waste through anaerobic digestion.
 - We are working to reduce single-use plastics onsite and provide water fountains onsite to allow visitors to refill their own water containers.
 - All electrical and special waste, such as IT equipment, batteries etc, are handled by a special waste treatment carrier.
 - Along with our waste service providers, maintain a 100% diversion from landfill rate for site waste.
- Empowering our NOW (Nurture Our World) Team, that is representative of all departments across The Odyssey Trust.
- Continuing to train and encourage staff to help improve our environmental performance and to act as champions for our sustainability commitment.
- Communicating our Sustainability Policy with all stakeholders.



Paul McMahon
Chief Executive



Adrian Doyle
Chief Operating Officer



